



ISSF REPORT



TO: ISSF Ad Hoc Committee

FROM: Franz Schreiber, Secretary General;
Gary Anderson, Vice President

DATE: 12 February 2016

SUBJECT: **Summary of IOC Sports Department – ISSF Meeting**
RE: Achieving Gender Equality in Olympic Shooting

The meeting took place at IOC Headquarters in Lausanne, Switzerland on 3 February 2016.

IOC Participants: Kit McConnell, Director, IOC Sports; Pierre Ducrey, Ansley O'Neil. **ISSF Participants:** Franz Schreiber, Secretary General; Gary Anderson, Vice President.

The ISSF provided the IOC Sports Department with a “**Report on ISSF Agenda 2020 Recommendations**” that were developed during the 19 November 2015 Ad Hoc Committee and that had been reviewed by the ISSF Committees.

Summary of IOC Sports Department (ISD) comments and recommendations:

1. **General.** The ISD expressed appreciation for the “Report” and its detailed information.
2. **Timetable for Decisions and Implementation.** We generally agreed on the following time table:
 - 2.1. February-March 2016. ISSF Ad Hoc Committee and ISSF EXCO should make fundamental decisions regarding gender equality changes.
 - 2.2. March-April 2016. ISSF Rules Committee should prepare draft rules to implement changes in 2017 ISSF Rules.
 - 2.3. June 2016. ISSF Administrative Council to consider Ad Hoc/EXCO recommendations and rules drafts.
 - 2.4. August-September 2016. ISD will complete a statistical analysis of Olympic Shooting events after the Rio Olympics (“popularity information,” “consumption data,” etc.). A determination can then be made as to whether this analysis identifies any anomalies in the Shooting program that would suggest changes to the ISSF proposals.
 - 2.5. Fall 2016. ISD and ISSF to meet regarding Shooting’s gender equality proposals with an objective of reaching an “agreement in principle”

regarding all changes necessary to achieve compliance and with the understanding that final IOC approval can only be given by the IOC Program Commission and EXCO in the summer of 2017. The ISD will likely be aware of any pending IOC Program Commission concerns that could impact ISSF proposals.

2.6. January 2017. The ISD-ISSF agreement in principle should allow gender equality rule changes to be implemented on 1 January 2017.

2.7. Summer 2017. The IOC EXCO will give final approval to the 2020 Olympic program, including final quota distribution numbers.

3. **Achieving Gender Equality by 2020.** The ISD fully supports and encourages this as an ISSF objective. *Note: We believe that if the ISSF acts to make gender equality changes now, in 2016, this may be an important way to preserve Shooting's 15 events.*

4. **15 Events, 390 Quotas.** Discussions indicated some quota reductions may be necessary to keep the OG within its 10,500 athlete limit. ISSF stated that any reduction in events would seriously impact ISSF proposals. *Note: We think there is a good possibility of keeping 15 events if the ISSF acts now, but that there probably will be some quota reduction.*

5. **Changes Must Support Evolution and Development.** Our discussions identified key ISD concerns and priorities for Agenda 2020 changes that Shooting must make:

5.1. Changes must support the evolution of the sport towards what it must become in the future (2024 and beyond).

5.2. Changes must also support the worldwide development of the sport (universality).

5.3. Changes must increase women's participation in the sport (changes must encourage 50%-50% male-female participation in national programs).

5.4. Changes must include stress 10m shooting because of its impact on universality, accessibility, relatively low costs and positive appeal to female participation.

5.5. Changes must not increase Olympic venue costs or add days to the Olympic schedule.

6. **New Events in Shooting?** The ISD asked if there were any new shooting events that could be included. They specifically asked if any laser shooting events could be added.

6.1. The ISSF said there are no current events that are sufficiently developed to be included in the Olympic program now.

6.2. We discussed 10m Running Target, either for women or as a mixed team event, but there are significant negatives (low participation, requirements for a different venue or added days on the schedule).

- 6.3. The ISSF said laser technology with sufficient precision to fulfill ISSF standards is not available now and could take several years to develop. The ISSF is also concerned that its worldwide constituency (clubs, industry, etc.) is based on projectile firing and would be extremely resistant to change.
- 6.4. The ISD encouraged the ISSF to give serious consideration to developing laser shooting as a new discipline for the future. *We believe the IOC is serious about wanting to see the development of a laser shooting discipline.*
7. **Preserving Discipline Parity.** The ISD understands why preserving discipline parity is essential to building consensus. ISSF should proceed with this plan. Preserving discipline parity by eliminating or converting one men's event in each discipline is desirable.
8. **Adding Three Mixed Team Events.** The ISSF should proceed with its plan to develop and add three mixed team events.
- 8.1. The ISD expects that any mixed team events proposed for the Olympic program must be part of the ISSF World Cup and World Championship program. The ISSF agreed they these events could be included in the WC program starting in 2017 and the WCH program in 2018.
- 8.2. The incorporation of existing events into mixed team events is OK if this supports greater participation especially by women athletes (by giving "added value" to existing events).
- 8.3. There were some concerns about mixed team formats that just add two scores. The ISD was enthusiastic about "innovative" formats like the challenge systems now being used in IRI and IND.
- 8.4. We explained the idea of creating mixed-discipline team events for 50m rifle-pistol or 10m rifle-pistol. There were some questions about mixing disciplines, but the ISD agreed that this could be done, especially if it promotes more women's participation.
9. **Rifle Discipline Changes.**
- 9.1. 50m Rifle Prone Men is the best candidate for elimination. The ISD agreed that an event where equipment quality is such an important factor in winning is less desirable than an event that places more stress on training and skill. The fact that the 3-position events also include prone shooting is a valid consideration.
- 9.2. A 10m Rifle mixed team event would be a better means of supporting the future development and evolution of the sport and increasing women's participation (see 5.1).
10. **Pistol Discipline Changes.**
- 10.1. When comparing 50m Pistol vs. 25m RFP, it is valid to compare presentation vs. participation. The fact that 50m skills duplicate 10m skills is also a valid concern.

- 10.2. A 50m Pistol mixed team event is questionable if it is not supported by an established women's event. Requiring women to acquire new pistols is a problem.

11. Shotgun Discipline Changes.

- 11.1. Low participation is a valid reason for deleting Double Trap Men.
- 11.2. A mixed team event that alternates events (Skeet-Trap) is not acceptable to NOCs because this makes long-term athlete development more difficult.

12. Mixed Team Event Alternatives. The ISSF must make its recommendations by considering which mixed team events will best support the development and evolution of the sport. Viable alternatives that were discussed in our meeting include:

- 12.1. 10m Air Rifle Mixed Teams
- 12.2. 10m Air Pistol Mixed Teams
- 12.3. 10m Air Rifle/Air Pistol Mixed Teams
- 12.4. 50m Pistol/Rifle (standing) Mixed Teams
- 12.5. Skeet-Trap Mixed Teams; Trap or Skeet Mixed Teams